October 10,1958

The reqular meeting of the Elkton Town Council meet in the Court Room October 10,1958 at 8 oclock with the Mayor R.K. Babington presiding and the following Councilmen present H. A. Workman, R.J. Lough, Joe Early Jr., H.L. Coffey J. C. Black, and Ed Garber.

Guest present were Lloyd Winegard, Tim Haden, Thomas Eadie, Welty Hensley, Edger Jenkins, A.L. Bennett and John Lair.

Lloyd Winegard was present to extent an invertation from the Fire Co. and Auxillary to the Mayor, Councilmen, Treasurer, Manager Chief of Police and wives to attend their annual diner which will be held at the Merck Rod and Gun Club Cabbin on Oct. 25 at 7:30 oclock.

The Minutes of the last meeting and Treadurers report was read and approved.

The Mayor reread the ordinance on display of goods on the side walk in front of places of business, after discussion R.J. Lough moved, Ed Garber sec. and passed to hold this ordinance in obeyance and work with the merchants to try and correct the objections.

The Mayor also read a letter from theHigh School in which they asked for help in landcaping the school grounds . R.J. Lough moved H.L. Coffey sec. and passed that they didn't feel that they could help in this couse with tax payers money.

A Letter from the Stonewall Post 222 of the American Legions requesting that sonething be done in regard to the Railfoad Crossing in Elkton in which they thought that there should be a train man or someone on the crossing to direct traffie while the tain was shifting or passing through which may save a life and elemenate the hazard. After discussion Joe EarlyJr. moved H.A. Work sec. and passed for the Police to observe the crossing and reportmback to the Council at their next meeting to see if there could be anything done.

R.J. Lough reported on the progress at the sewer plant being done by Brock and Davis, he feels that the work is now being done satisfactory.

Lloyd Monger requested a sewer line be run to his coal yard office, J.C. Black moved H.A. Workman sec. and passed to turn this matter over to the Sewer Committe for some action.

Joe Early Jr. the Finance Chairman reported and siscussed the Audit report which was done by Willett and Bauserman in which we find that the revenue was greater than the expenses by $5,237.77 so after the report Joe Early Jr. moved to relieve the Treasurer of the Amount of $66.29 which was charged to him in the report also to charge off the 54 and 55 personal property Taxes after the Real Eastate Taxes of the same years was placed on Elkton Tax book in the County Clerks office. R.J. Lough moved sec. by Ed Garber and passed to accept the Audit report.

Joe Early Jr. reported reccomendations of the Finance Committee in regard to Hollidays and Vacations that we are to abserve during the year as follows

HOLIDAYS

1. The following holidays shall be observed:
   New Years, Memorial Day, July Fourth, Labor Day, Thanksgiving and Half day prior to Christams eve. and Christams Day.

2. Should an hourly employee be engaged to work on a holiday due to emergency, he shall receive his ~~gx~~ regular wage in addition to regular holiday pay, the total sum of both amounting to double time pay

3. Each employee observing a holiday shall receive pay equal to his regular work day wages.

4. Holidays falling on regular weekend days off (Saturday or Sunday) shall be observed the next work day.

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VACTIONS

1. After an Hourly employee has been in continous employment for a twelve month period, he shall be intitled to one week vaction with with pay which shall be computed on the basis of his current forty hour weekly wage.

2. Each additional year of continous employment shall entitle all hourly employees to an annual week's vacations with pay as deined above.

3. Regular hourly employees must take their vactions and in no instance shall an hourly employee be paid duble time in lieu of vacation.

4. The time for taking vacations shall be arranged between each employee and the town manager. This isto avoid absence of employees during busy periods. At the beginning of each calendar year thetown manager shall determine each elgible employee's choice of vaction time. A. schedule of vaction periods shall then be posted by the town manager including all elgible employees who have expressed a choice of time. Should any elgible employee be undecided about the specific time he desired for vacation at the time the town manager's schedule is posted, it will be necessary for him to later arrange with the town manager a mutually satisfactory week to take his vaction.

5. No more than one hourly employee shall take vacation during any week unless the town manager deems it feasible to permit a greater number to be absent.

6. Vacation time, if desired by an employee, may be taken by days not to exceed the equivalent of a reqular work week providing the same is agreeable with the town manager.

7. Any regular hourly employee having at least one year's continous service of employment whose services are terminated may be elgible for pay, at the descretion of the town councul, in lieu of any vacation time he may have coming at the time of employment termination. The council's decision will be based on the employee's loyalty, length of service and other pertinent factors concerning his tenure of employment with the town.

8. Part time employees shall not be elgible for a vaction, but may receive monetary consideration in lieu thereof at the descretion of the Town Council.

After reading of the reccomendations R.J. Lough moved, H. L. Coffey sec. and padded to accept these reccomendations.

H.L. Coffey Chairman of the Police Committee asked that thesalary of the Policeman be raised, After discussion R.J. Lough moved sconded by Ed Gaber and passed for the Salary to be as follows-

Chief of Police W. M. Norvelle $350.00 - Two of the officers W. A. Norvelle and Noah Helsley $ 275.00 and Geo. Atkinson $ 260.00 with a raise of $5.00 every three month untill he reaches the top of $275.00.

No further business we had a motion to adjourn.

Recorder H. G. Frey

Approved. R.K. Badington
Mayor,