Special Meeting
September 25, 1967

A special meeting of the Elkton Town Council was held September 25, 1967 following a called Police Committee Meeting. The Mayor and the following council members were present: Mr. I. L. Flory 111, Mr. E. F. Garber, Mr. John N. McAllister, Mr. W. H. McGahey, Mr. Alan R. Thompson and Mr. H. A. Workman.

Mr. H. A. Workman moved, seconded by Mr. Alan R. Thompson and carried to waive the twelve hour written notice of the meeting.

The Mayor requested Mr. E. F. Garber to take the minutes.

The council discussed the suggestions presented by Chief of Police Benjamin Lester regarding the benefits for the employees and retention of employees. Mr. I. L. Flory 111 moved, seconded by Mr. E. F. Garber and carried unanimously to approve the following suggestions.

A. An incenative pay scale with retention benefits. A starting base pay of $4,800.00 per annum and a five year increment step to a scale of $5,900.00. This base on merits for approval of scale steps.

B. A basic retirement plan for retentions and career purposes.

C. Proper sick leave alignment.

D. Proper reimbursement for extended and authorized overtime.

As to the suggestions for personnel in the Police Department, a motion was made by I. L. Flory 111, seconded by Harold Workman and carried unanimously to increase our patrolmen to five, have one Chief of Police, and employ two dispatchers.

Mr. W. H. McGahey moved, seconded by Mr. Alan R. Thompson and carried to purchase an additional automobile as suggested by Mr. Lester from Central Purchasing in Richmond, Virginia for approximately $1,700.00.

As there was no further business, the meeting adjourned.

APPROVED: Walter H. Hanley
Mayor

RECORDER: E.F. Garber
E.F. Garber, Acting Recorder