SPECIAL
COUNCIL MEETING
March 30, 1982

A special meeting of the Elkton Town Council was held March 30, 1982 at 8:00 P.M. in the council chambers with the Mayor Maurice W. Lough presiding. The following council members were present: V. L. Cook Jr., R. E. Davis, T. G. Hulings, L. C. Life, and R. L. Snow. Councilman Flick was absent. Dale Davenport, Attorney, Norma Leap, Clerk and Gerald Monger, Superintendent were also present.

Mayor Lough stated the special meeting was called for the following purposes:

1. Second Reading on Refund of Electric Money.
2. Discuss and act on Personnel Problems.

Councilwoman Life called for a point of order. She read a portion of Section 23 of the Town Charter which states "But no vote shall be reconsidered or rescinded at any special meeting, unless at such special meeting there be present as large a number of members of the council as were present when such a vote was taken." She pointed out that Councilman Flick is not present and that as Councilman Flick had voted with she and Councilman Davis, they are not getting representation at this special meeting as they would be at a regular meeting at which Councilman Flick would probably be present and able to vote. She requested that in light of Councilman Flick's absence and due to Section 23, the vote be postponed until the next regular meeting.

Mayor Lough stated he felt this part of the Charter does not apply here. This is not a reconsideration of the question or changing anything, but is simply a second reading.

Mr. Davenport stated he felt what council was doing tonight was not reconsidering or rescinding and quoted Robert's Rules of Order regarding reconsidering. It was his opinion that this section does not apply.

Councilman V. L. Cook Jr. moved, seconded by Councilman T. G. Hulings to approve on Second Reading that one-half of each customers Town of Elkton electrical bill for the month of January be deducted on the March bill and the rest of the rebate money be put into capital improvements for the two projects. The projects being moving the electrical lines and water lines off the State Highway Department on Route 340 and the rest of it going to the sewer project on First Street to the sewerage treatment plant. The vote was recorded as follows:

Cook	-	yea	Life	-	nay
Davis	-	nay	Snow	-	yea
Hulings	-	yea			

Mayor Lough asked for a motion to go into a short Executive Session to discuss personnel. Councilwoman Life stated she did not feel this was necessary.

Councilwoman L. C. Life moved, seconded by Councilman V. L. Cook Jr. to approve the following proposal:

Starting pay for un-certified police officers
10,000.00

Starting pay and pay scales for Certified and experienced officers is as follows:

Step 1	11,000.00
Step 2	11,500.00
Step 3	12,000.00
Step 4	12,500.00

Sergeants Pay will go to 13,500.00 and Chief to 14,500.00.

The pay scale for the Day Dispatcher will be as follows:

Step 1	3.35 hr.
Step 2	3.61 hr.
Step 3	3.80 hr.
Step 4	4.00 hr.

The day dispatcher's pay will go to 3.80 on May 1.

The understanding is that these pay increases will include any pay raises across the board the council might include in the budget.

The Police Officers, Sergeant and Chief will all go into effect May 1.

After much discussion on the motion, Councilwoman Life withdrew her motion.

Councilwoman L. C. Life moved, seconded by Councilman V. L. Cook Jr. and carried to go into Executive Session to discuss personnel.

Councilman R. E. Davis moved, seconded by Councilman V. L. Cook Jr. and carried to go from Executive Session back into Regular Session.

Councilwoman L. C. Life moved, seconded by Councilman R. E. Davis that any new un-certified officer that is hired in will have a beginning salary of $10,000.00; with certification $11,000.00, that will be Officer Furr as of now as he is certified. Officer Weaver will be increased from his present salary to $12,000.00 and so long as Sergeant Helsley is our Acting Chief he will receive the Chief's salary of $14,500.00. All of these will be effective May 1st. The day light dispatcher will be increased to $3.80 an hour effective May 1st. The vote was recorded as follows:

Cook	- yea	Life	- yea
Davis	- yea	Snow	- nay
Hulings	- yea		

Councilman Snow stated that his vote does not reflect the thought that these people do not deserve higher pay.

As there was no further business, the meeting adjourned.

MAYOR: Maurice W. Lough, Mayor

RECORDER: Norma R. Leap, Clerk